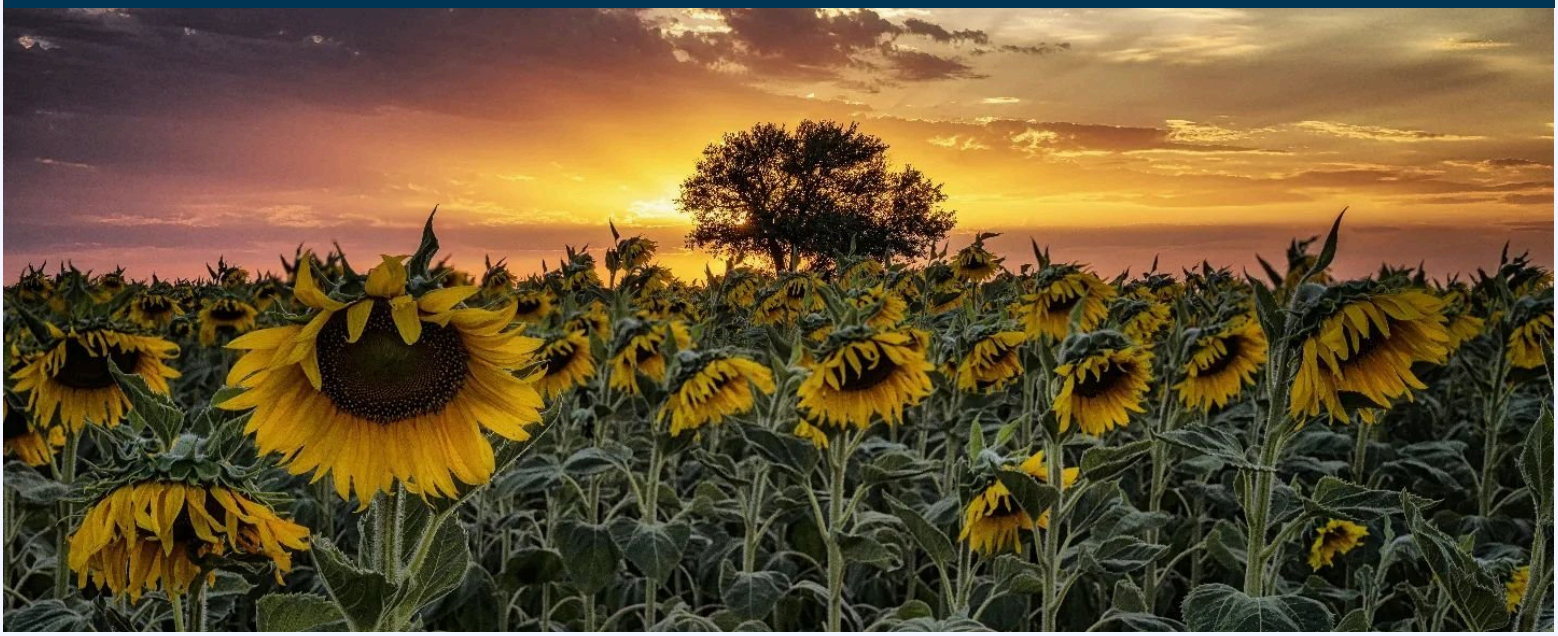
FEDERAL PUBLIC DEFENDER
DISTRICT OF KANSAS

Join Our Team

Defending Liberty, Pursuing Justice



Why Join our Team?

We are passionate about fighting injustice and helping our clients.

The Federal Public Defender for the District of Kansas is proud to be an equal opportunity employer where diversity and dignity are central to our work. We work to keep people out of prison through holistic representation, collaboration, and education. Our mission is clear and compelling: **we want fewer people going to prison and more people going home**.

What Sets Us Apart

Our office stands out because we approach public defense as a unified team. Every staff member, regardless of title, is considered a public defender and contributes meaningfully to our mission. We've attracted talented individuals from diverse backgrounds and experiences who share a common purpose. What keeps us committed to this challenging work is our collective passion for fighting systemic injustice and making a tangible difference in our clients' lives.

Our Values

- **We protect rights and center humanity** at every stage of the criminal case and beyond
- **We value hard work, diversity, teamwork, creativity, flexibility, and fairness**
- **We collaborate** by building relationships with each other and others in the community
- **We educate** by constantly learning and teaching others new ideas about law, poverty, race, and culture

Join a Team with Purpose

Our clients are people accused of federal crimes who cannot afford private lawyers. We believe that no one should be defined by their worst day. When you join our team, you become part of a passionate community dedicated to making a tangible impact in Kansas.

Topeka

Located just a block from the State Capitol and steps away from Topeka's rejuvenated downtown area, our Topeka office serves as the headquarters for the Federal Public Defender for the District of Kansas. This newly renovated, centrally located office is just an hour's drive northwest of Kansas City and about two and a half hours north of Wichita. The Topeka office hosts a majority of our in-house training and development events and houses a diverse team, including trial and appellate attorneys, investigators, paralegals, administrative staff, and IT.



Two Great Cities, One Perfect Location

What makes our Topeka office unique is its strategic location. About half our staff lives in Lawrence (just 30 minutes away on I-70) while working in Topeka, giving you the flexibility to choose where you call home.

Topeka Highlights

- Capital City Advantages: State government proximity, lower housing costs, revitalized NOTO Arts District
- Family-Friendly: Excellent schools, Lake Shawnee recreation, Topeka Zoo
- Rich History: Kansas State Capitol, Brown v. Board of Education Historic Site

Lawrence Highlights

- University Town Energy: KU Jayhawks sports, performing arts, vibrant downtown
- Cultural Hub: Massachusetts Street's shops and restaurants, nationally recognized music scene
- Intellectual Community: University lectures, diverse population, robust arts programs

The Best of Both Worlds

Whether you choose Topeka's capital city atmosphere or Lawrence's college town vibe, you'll enjoy an affordable cost of living, access to outdoor recreation, and excellent dining options. The easy commute gives you flexibility without sacrificing quality of life.







Living In Topeka









HOUSING & ECONOMY

- Home prices 30% below national average
- The cost of living is 15% lower than the U.S. average.
- 20-minute average commute time
- Population: 178,941 (Topeka & Shawnee County)

EDUCATION

- Both public & private K-12 options
- Washburn University & technical colleges
- Strong graduation rates

CLIMATE & RECREATION

- Four distinct seasons
  (Summer high: 90°, Winter high: 40°)
- Award-winning Blind Tiger Brewery
- #1 ranked Firekeeper Golf Course
- 38 miles of hiking/biking trails

COMMUNITY EVENTS

- Seasonal festivals year-round
- Silent Film Festival
- Capital City Brew Fest & Food Truck Festival
- Kansas Chocolate Festival
- Tulip Time
- Huff 'n Puff Hot Air Balloon Festival
- Spirit of Kansas Blues Festival
- Fiesta Topeka







Living in Lawrence









HOUSING & ECONOMY

- Median home price slightly above Kansas average
- Cost of living 5% below national average
- Tech startup and education-driven economy
- Thriving arts and entertainment sectors
- Population: 100,000+ (metro area)

EDUCATION

- Lawrence Public Schools (USD 497)
- Top-ranked high schools in Kansas
- University of Kansas (28,000+ students)
- Haskell Indian Nations University

RECREATION

- Clinton Lake with premier boating
- 25+ city parks spanning 3,700+ acres
- Lawrence Loop 22-mile trail system
- Eagle Bend and Alvamar golf courses
- Four distinct seasons with mild winters

COMMUNITY HIGHLIGHTS

- Historic Massachusetts Street downtown
- Vibrant arts scene (8th best small art town in America)
- 45 minutes from Kansas City
- Award-winning local breweries and cuisine
- Strong sense of community with unique local character







Kansas City



Located in the historic Robert J. Dole Federal Courthouse, our Kansas City office is an integral part of the Federal Public Defender for the District of Kansas. Located just an hour's drive northeast of the Topeka office, and about three hours northeast of the Wichita office. This dynamic office houses a diverse team including trial and appellate attorneys, investigators, paralegals, a social worker, and administrative staff. We maintain a balanced mix of newer attorneys and experienced defenders, creating an environment perfect for mentorship and growth.

Work, Live, Play: Everything You Want in KCK

With Kansas City, KS (KCK) and Kanas City, MO (KCMO) separated only by the Missouri River, you'll enjoy the best of both cities – having easy access to all the cultural amenities, dining scenes, and entertainment options that the greater Kansas City metro area has to offer.

A True Melting Pot

What sets Kansas City, KS apart is its remarkable diversity. The city is infused with flavors, traditions, and cultures from around the world, celebrated through vibrant murals, cultural festivals, and an authentic food scene.

See Yourself Here

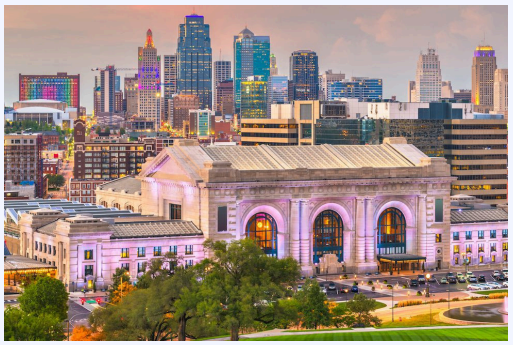
- **Families**: Excellent school districts, affordable family homes with yards, numerous parks, and family-friendly attractions like the KC Zoo & Aquarium and Worlds of Fun.
- **Young Professionals**: Vibrant downtown areas, thriving craft brewery scene, affordable urban living options, and regular festivals and events throughout the year.
- **For Sports Enthusiasts:** Cheer for the Super Bowl champion Chiefs, the Royals baseball team, or Sporting KC soccer – Kansas City is passionate about its sports teams!
- **For Music & Art Lovers:** Jazz heritage, First Fridays art walks in the Crossroads District, the stunning Kauffman Center for the Performing Arts, and a robust live music scene.
- **For Foodies:** World-famous BBQ, farm-to-table restaurants, authentic international cuisine from the diverse community, and bustling farmers markets on both sides of the river.



Living in the Greater Kansas City Area

HOUSING & ECONOMY

- Diverse housing markets across multiple counties
- 12% lower cost of living than national average
- Strong job growth in tech and healthcare
- Fortune 500 company headquarters
- Population: 2.1 million metro area



EDUCATION

- Top-rated suburban school districts
- Numerous prestigious private academies
- 18+ colleges and universities
- Nationally recognized research institutions



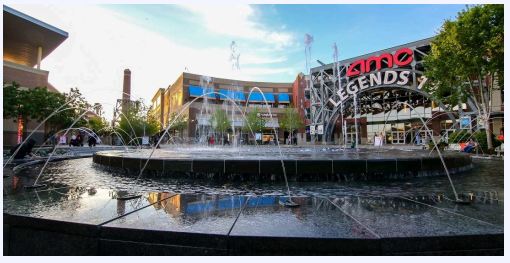
RECRATION

- 200+ fountains throughout the metro, aka the "City of Fountains"
- 230+ miles of walking and biking trails
- 100+ golf courses in the region
- All four seasons with 214 sunny days annually
- Dozens of lakes and waterways



COMMUNITY HIGHLIGHTS

- Thriving arts district and cultural scene
- Dynamic culinary innovation hub
- Historic neighborhoods with unique character
- Central U.S. location with the new international airport
- Friendly Midwestern hospitality









Wichita



The Wichita office, located in the iconic Epic Center (the tallest building in Kansas) in downtown Wichita, sits approximately 2.5 hours south of the Topeka office and 3 hours from the Kansas City office. The 6,500 square feet office spans and houses a team of 12 staff members, including attorneys, paralegals, investigators, mitigation specialists, and IT personnel. The team combines both experienced professionals and newer talent, working collaboratively to provide exceptional defense services to clients throughout the region.

Air Capital Advantages

Known as the "Air Capital of the World," Wichita offers unique opportunities for both career advancement and quality living. As Kansas' largest city, Wichita combines metropolitan amenities with Midwestern affordability and hospitality.

Urban Revival Meets Midwest Charm

Downtown Wichita has experienced an impressive renaissance with the revitalized Old Town entertainment district, new riverfront developments, and a growing arts scene. All this comes with the advantage of short commutes, affordable housing, and a cost of living well below the national average.

Wichita Highlights

- **Urban Convenience:** Walkable downtown with restaurants, coffee shops, and entertainment venues just steps from the office
- **Cultural Hub:** Wichita Art Museum, Orpheum Theatre, Century II Performing Arts Center, and numerous festivals
- **Outdoor Recreation:** Arkansas River paths, Botanica Gardens, and numerous parks throughout the city
- **Family-Friendly:** Exploration Place science center, Sedgwick County Zoo, and excellent school districts
- **Diverse Dining:** Farm-to-table restaurants, international cuisine, local breweries, and iconic Wichita originals

Perfect Size, Perfect Location

Wichita offers the ideal balance—large enough to provide big-city amenities and while small enough to avoid traffic headaches and high costs. Weekend getaways are easy with quick drives to Oklahoma City, Kansas City, and Tulsa, plus direct flights from Wichita Dwight D. Eisenhower National Airport to major hubs.

FACILITIES

Figure 7-1. Wichita: Facility Locations



Source: Google Earth website. <http://www.google.com/earth/>

1 U.S. Courthouse	2 Epic Center
401 North Market Street	301 North Main Street

Living in Wichita









HOUSING & ECONOMY

- 30% lower housing costs than national average
- Minimal traffic congestion
- Median commute time under 20 minutes
- Strong manufacturing and healthcare sectors
- Population: 400,000+ (metro area)

EDUCATION

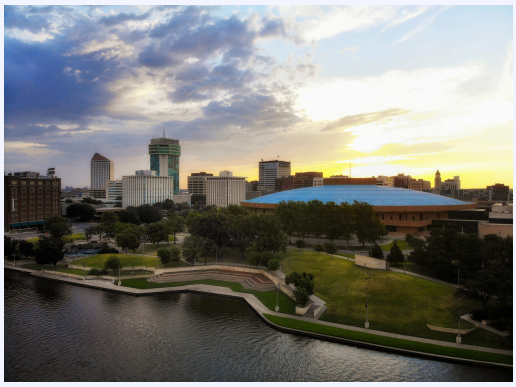
- Numerous public & private education options
- Wichita State, Friends, & Newman Universities
- WSU Tech vocational training

RECREATION

- 144 parks covering 5,000+ acres
- 26+ miles of bicycle paths
- Cheney and El Dorado state parks nearby
- Great Plains Nature Center
- Tallgrass Prairie National Preserve day trips

COMMUNITY HIGHLIGHTS

- Delano District historic neighborhood
- ICT Pop-Up Park urban green space
- Annual Tallgrass Film Festival
- Midwest-famous Spangles restaurant chain
- Douglas Avenue dining corridor
- Wichita Riverfest





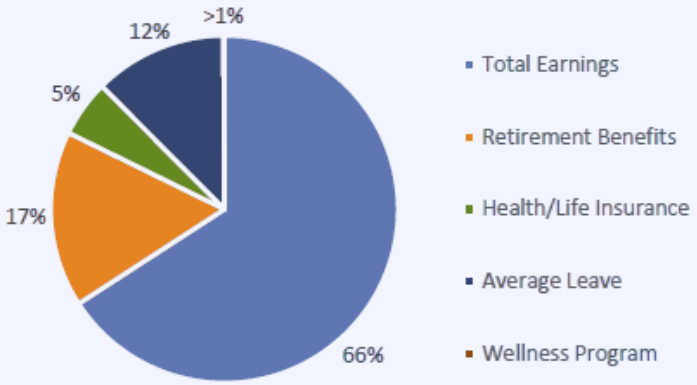


Employee Benefits Overview

Join our team at the Kansas Federal Public Defender's Office and enjoy a comprehensive benefits package while defending constitutional rights.

Competitive Total Compensation

- Competitive salary based on experience and qualifications
- Performance-based awards and recognition
- Benefits package representing approximately 34% of total compensation



Retirement

- Federal Employees Retirement System (FERS)
- Thrift Savings Plan (TSP) with up to 5% matching contributions
- Pre-tax and Roth contribution options

Comprehensive Healthcare

- Federal Employees Health Benefits (FEHB) with approximately 70% of premiums paid
- Optional dental and vision insurance
- Life insurance with family coverage options



Tax-Advantaged Accounts

- Health Care Reimbursement (up to $3,300 annually)
- Dependent Care Reimbursement (up to $5,000 annually)
- Commuter benefits for parking and transit

Work-Life Balance

- Annual Leave: 13-26 days based on years of service
- Sick Leave: 13 days annually
- 11 federal holidays
- Family Medical Leave
- Employee Assistance Program

Professional Growth

- Continuing Legal Education
- Federal Judicial Center training
- Judiciary Online University
- Professional conference attendance
- Mentoring opportunities

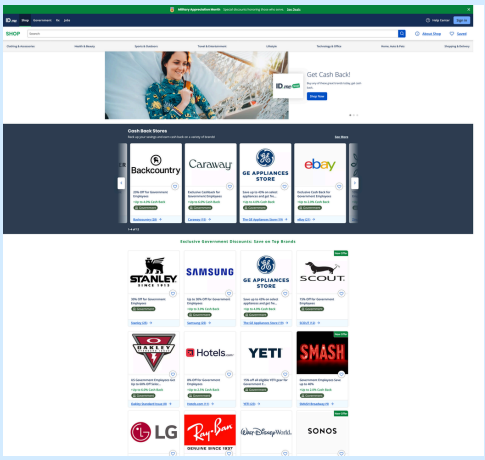
Additional Benefits

- Professional liability insurance reimbursement
- Health and wellness programs
- Recognition and awards program

Federal Employee Discounts

As a member of the Federal Public Defender team, you'll enjoy exclusive access to a wide range of discounts and special offers that enhance your quality of life both at work and beyond.

Lifestyle Benefits That Matter



Technology & Electronics

- **Premium Brands:** Save up to 30% on Apple, Samsung, and Microsoft products
- **Home Electronics:** Special government pricing on LG, GE, and Sonos devices

Travel & Leisure

- **Vacation Savings:** Preferred rates at major hotel chains including Hilton, Hyatt, and Marriott
- **Entertainment Access:** Discounted tickets to theme parks, sporting events, and cultural attractions
- **Transportation:** Savings on rental cars and travel packages

Health & Wellness

- **Fitness & Apparel:** Substantial discounts on Reebok, New Balance, and outdoor gear
- **Home & Living:** Special offers on home goods, meal kits, and moving services

